

Bylaw 19573

To Amend Bylaw 18970 to Expand the Mandate of the Anti-racism Advisory Committee

Recommendation

That Community and Public Services Committee recommend to City Council:

That Bylaw 19573 be given the appropriate readings.

Purpose

Bylaw 19573 amends Bylaw 18970 to expand the mandate of the Anti-racism Advisory Committee.

Readings

Bylaw 19573 is ready for three readings.

Position of Administration

Administration supports this Bylaw.

Previous Council/Committee Action

At the November 16/18/20, 2020, City Council meeting, the following motion passed:

That Administration bring forward amendments to Bylaw 18970 to expand the mandate to allow the Anti-Racism Advisory Committee to work collaboratively with Administration to advise on issues related to policies and procedures and to add up to four additional members, as outlined under Terms of Reference and Mandate in Attachment 1 of the November 16, 2020, Citizen Services report CR_8456.

Report Summary

Bylaw 19573 amends Bylaw 18970 to reflect the recommended advisory role of the committee and expand the mandate to allow the committee to work collaboratively with Administration to advise on issues related to policies and procedures. Amendments

also include the addition of up to four additional members based on any gaps in experience and/or representation identified by the committee.

Report

In October 2020, the Anti-racism Advisory Committee reviewed and approved a series of recommendations put forward by its working group to amend the Anti-racism Advisory Committee's mandate under Bylaw 18970. In November 2020, City Council directed Administration to bring forward the recommendations in the form of bylaw amendments.

The proposed amendments update the terms of reference and mandate outlined in Bylaw 18970 to reflect the recommended advisory role of the committee to City Council. The amendments include that the bylaw is expanded to allow the committee to work collaboratively with Administration and advise on issues related to policies and procedures which impact racialized citizens in relation to civic programs and services.

The amendments also update the bylaw to add up to four additional members to be recommended by the committee to City Council for appointment based on any gaps in experience and/or representation identified by the committee. Recognizing the current membership is based on who applies and there may be barriers to the process, the committee recommends that it have more involvement in determining the makeup of its membership to address gaps and any associated power imbalances. This can be accomplished by slightly staggering the recruitment process already in place.

Corporate Outcomes and Performance Management

Corporate Outcome(s): Edmontonians are connected to the city in which they live, work and play			
Outcome(s)	Measure(s)	Result(s)	Target(s)
Awareness and education on anti-racism is increased in Edmonton.	Number of supported community-based anti-racism initiatives	N/A	TBD

Public Engagement

Administration did not conduct public engagement on the proposed amendments to Bylaw 18970.

Budget/Financial Implications

The proposed amendments are not expected to have any financial implications. Future budget requests may be required to address the evolving needs of the committee.

Attachments

1. Bylaw 19573
2. Overview of Anti-racism Advisory Committee Bylaw Amendments

Others Reviewing this Report

- C. Owen, Deputy City Manager, Communications and Engagement
- M. Persson, Chief Financial Officer and Deputy City Manager, Financial and Corporate Services
- B. Andriachuk, City Solicitor, Office of the City Manager