

Scan of Member Remuneration

Public body	Are members who are not Councillors remunerated?	Policy or bylaw specific to agencies?	If there is a policy or bylaw, does it address remuneration?	What criteria are used to determine whether a civic agency is remunerated?
Vancouver	No, with one exception.	No	N/A	The rationale to remunerate the Board of Variance and Parking Variance Board is not documented and has been in place since 1987. However, the contact suggested it is because this board is necessary to meet legislative requirements and is not simply advisory in nature.
Calgary	Some	Yes	No. Remuneration for tribunals and police commission is approved separately.	Criteria is not documented. However, the contact suggested these criteria trigger remuneration: <ul style="list-style-type: none"> • Time commitment required of members • The ability to attract quality applicants on a volunteer basis
Red Deer	Some	No	Some information in Committees Bylaw. Remuneration for tribunals is included in Appeal Boards Bylaw.	The civic agencies included in the Committees Bylaw are not remunerated (includes advisory, ad hoc, and governance committees). No further criteria has been established.
Saskatoon	Some	Yes	No. Remuneration is addressed in the specific bylaw or resolution for that civic agency.	Advisory committee members do not receive remuneration. If Council is considering remuneration for a civic agency, a scan of other municipalities and their remuneration practices is conducted for a similar civic agency.

Public body	Are members who are not Councillors remunerated?	Policy or bylaw re: agencies?	If there is a policy or bylaw, does it address remuneration?	What criteria are used to determine whether a civic agency is remunerated?
Winnipeg	Some	No	Remuneration is included in the bylaw for each board.	Undetermined
Ottawa	Some	No	N/A	Tribunals and conservation authorities' members receive remuneration based on Ontario provincial acts. No other civic agencies receive remuneration.
Toronto	Some	Yes	Yes, generally. Remuneration specific to each body is included in its bylaw.	Remuneration is not paid to members of advisory committees, task forces, Business Improvement Area boards, arena boards, or community centres. Beyond that, criteria to determine which civic agencies receive remuneration is not formalized in a policy, but the contact suggests: <ul style="list-style-type: none"> • Level of responsibility • Financial oversight • Decision-making that directly impacts programs and services (and therefore residents) • Amount of time investment • Whether they report directly to Council or through a standing committee
Halifax RM	No	Yes	No	Remuneration is not provided for any agencies.