

BELIEVE

US

**COMMUNITY
SAFETY &
WELL-BEING
TASK FORCE**

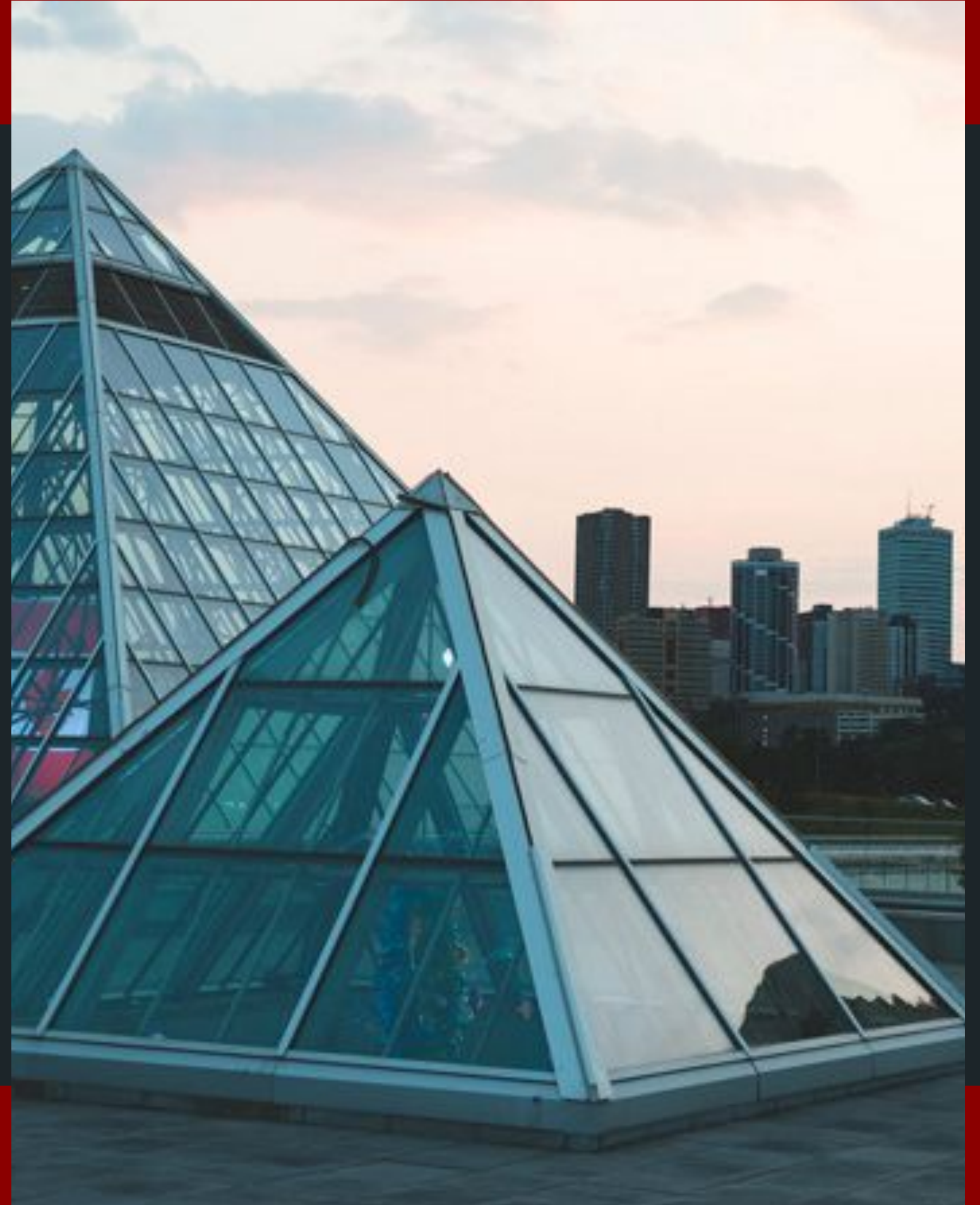




Community safety means a sense of belonging where people live without fear of being harmed, othered or targeted. It's a space where everyone is treated with dignity and respect and we support families overcoming homelessness, poverty and addictions.

MAJOR FINDINGS

- **Over-reliance on police**
- **Anti-racism lens is absent**
- **Oversight and guidance needs to be stronger**
- **Trust in community safety systems eroding**
- **Can't wait on GOA (and don't have to)**



- **Send the most appropriate responders**
- **Modernize police, peace and bylaw officers response**
- **Build and sustain trust**
- **Reduce demand for police**



14 RECOMMENDATIONS

#1 Move to integrated holistic call evaluation and dispatch.



Independent from police

Mental health

Empathy & compassion

**"There are lots of people
who don't even bother
calling 911 or police because
they don't feel safe doing
so. Lots goes unreported."**

\$1.91

**SOCIAL RETURN
ON INVESTMENT**

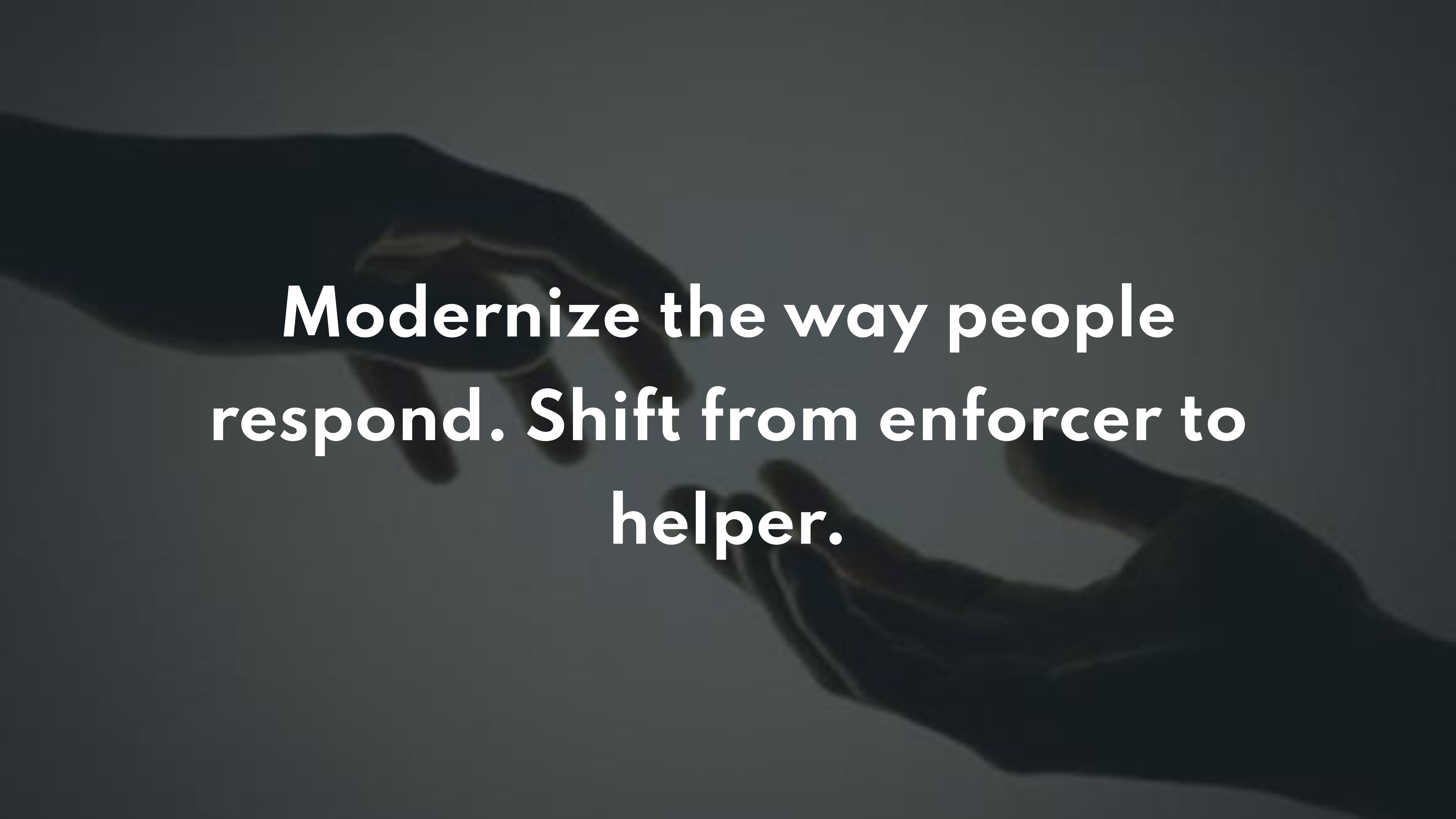


36 min

EPS saves an average
of 36 minutes per
event when calls are
diverted to 24/7 CD.

14 RECOMMENDATIONS

#2 Expand crisis diversion and alternative policing teams.

The image features a dark, monochromatic background with a central focus on two hands shaking in a firm grip. The hands are rendered in a dark, almost black tone, with subtle highlights that define their form and the texture of the skin. The handshake is positioned centrally, with the fingers of both hands interlaced, suggesting a strong agreement or partnership. The overall mood is professional and collaborative.

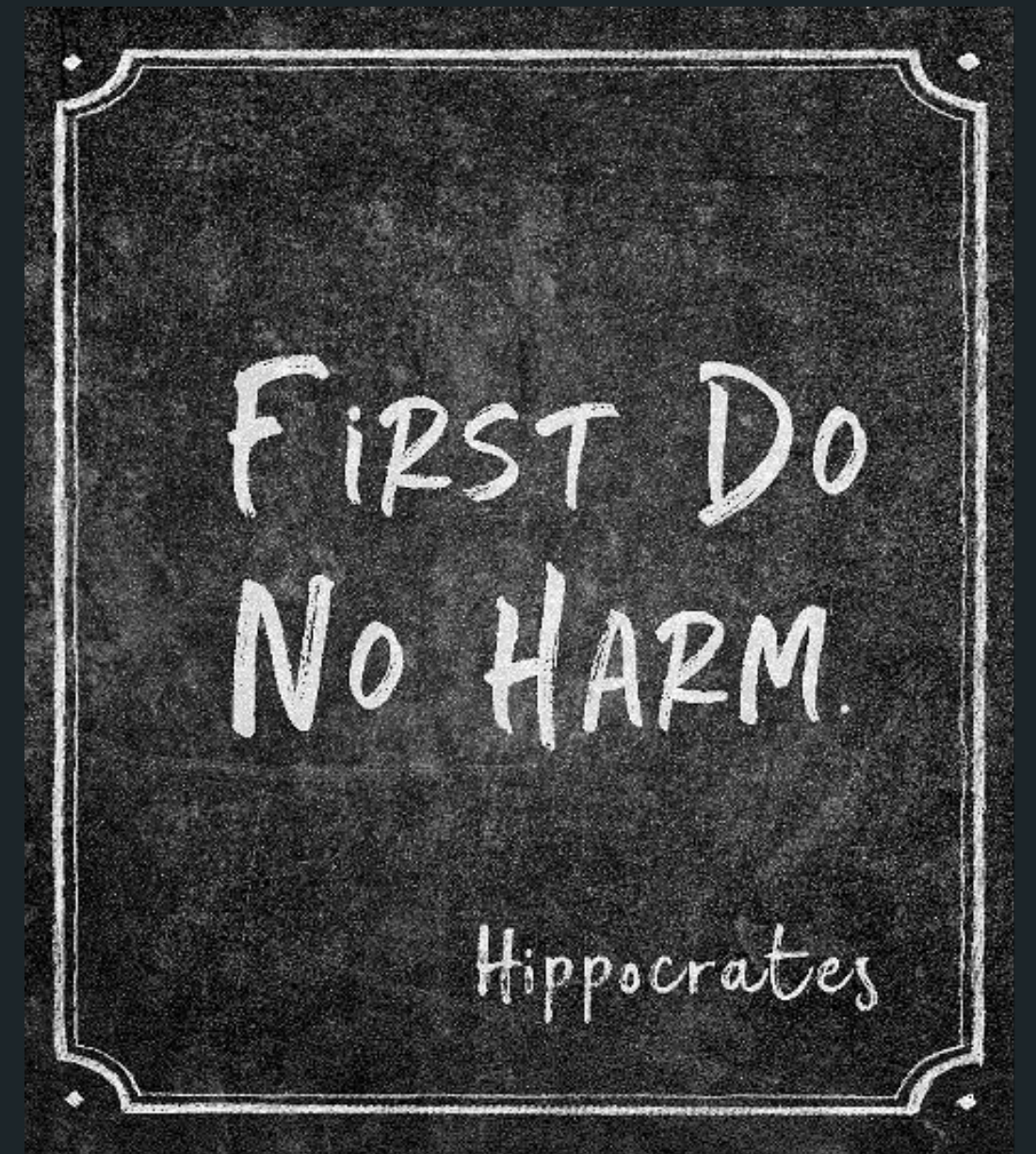
**Modernize the way people
respond. Shift from enforcer to
helper.**

14 RECOMMENDATIONS

#3 Enhance training to build truly inclusive and diverse, anti-racist organizational structures.

14 RECOMMENDATIONS

#4 Examine and pursue ways to prevent unnecessary use of force by police, peace and bylaw officers.



14 RECOMMENDATIONS

#5 Identify how collective agreements contribute to systemic bias and work to address those challenges.

14 RECOMMENDATIONS

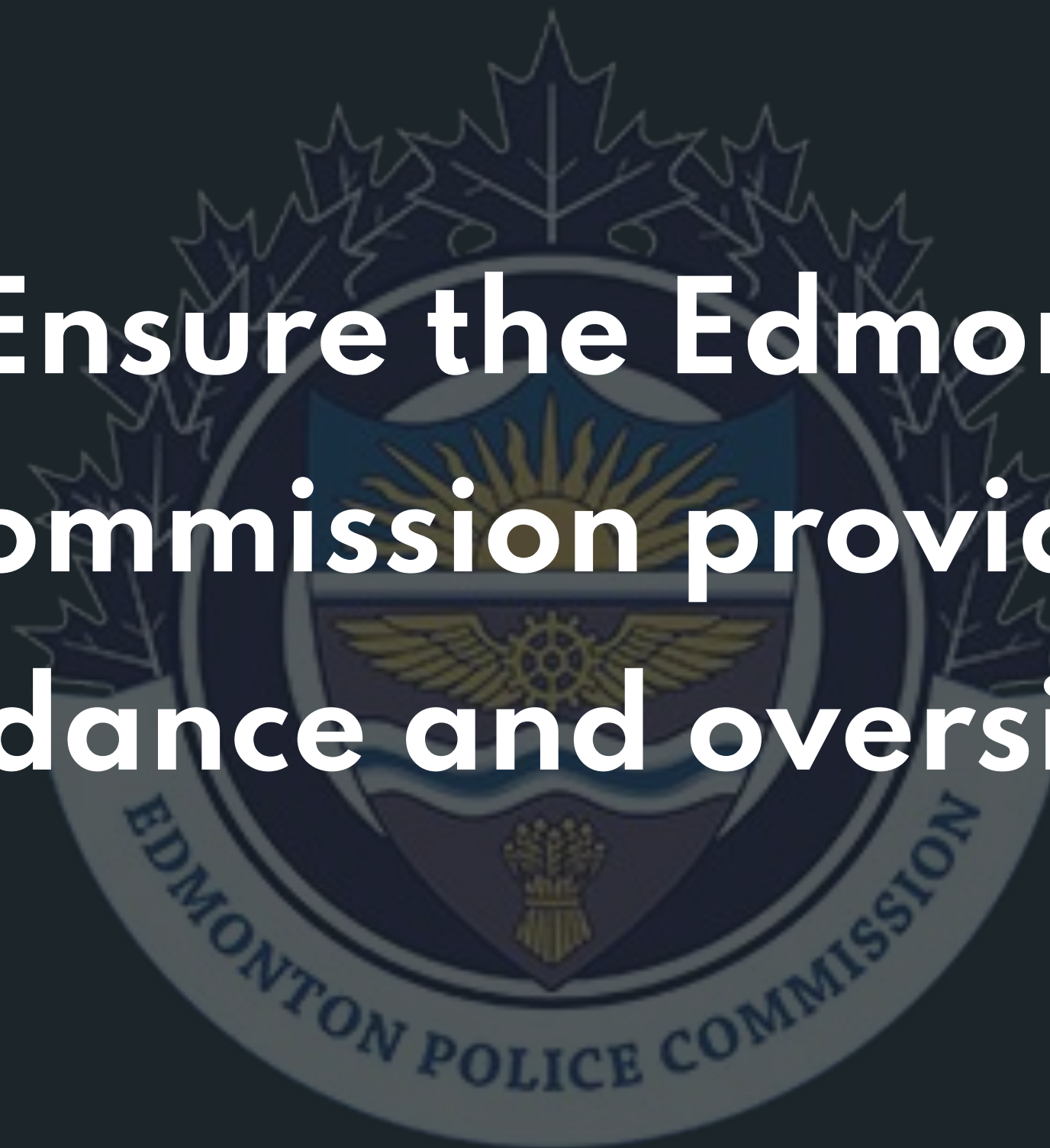
#6 Create new regulatory college
for police and peace officers.

BUILD AND SUSTAIN TRUST

14 RECOMMENDATIONS

#7

Ensure the Edmonton Police Commission provides stronger guidance and oversight to police.



14 RECOMMENDATIONS

#8 Change composition and recruitment of Edmonton Police Commission to reflect community.

The logo of the Edmonton Police Commission is centered in the background. It features a circular emblem with a central shield containing a sunburst and a pair of wings. The shield is surrounded by a wreath of maple leaves. The words "EDMONTON POLICE COMMISSION" are written in a circular path around the bottom of the emblem.

14 RECOMMENDATIONS

#9 Establish mechanisms to provide community direction to peace and bylaw officers employed by City of Edmonton.

14 RECOMMENDATIONS

#10 Bring transparency and independence to public complaint processes.

14 RECOMMENDATIONS

#11 Develop metrics and
race-based data.

14 RECOMMENDATIONS

#12

Enact policies and standards that place focus on proactively and effectively providing support to disadvantaged Edmontonians.

A large indoor space, possibly a school cafeteria or community center, with rows of folding chairs. In the background, several people are visible, some standing and some sitting. The scene is dimly lit, and the overall atmosphere is one of a busy, organized event.

**Enact shelter standards and
other anti-racist policies.**

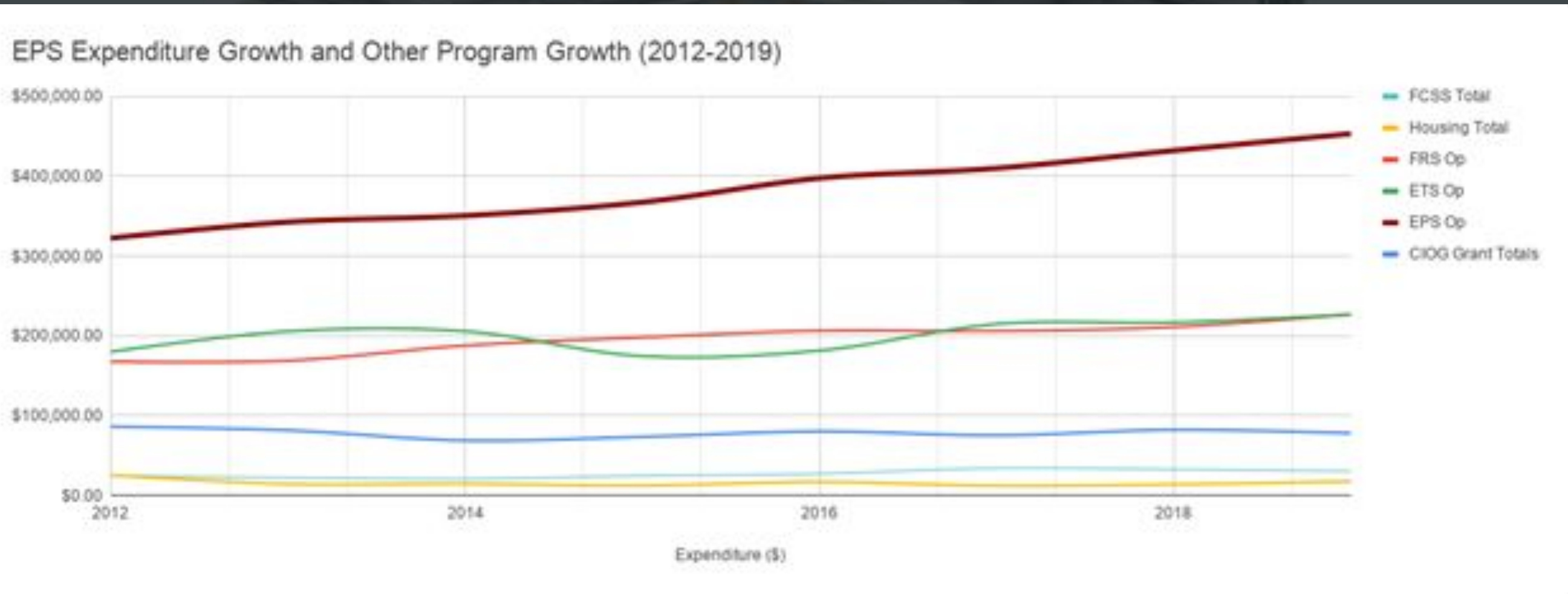
14 RECOMMENDATIONS

#13 Invest in urgent priorities for
community safety.



14 RECOMMENDATIONS

#14 Bring police funding into line with comparable cities and tie a portion of funding to specific performance.



**There needs to be a shift
in the balance of power.**

**Anti-racism is a verb, it's
an action.**

Right Time for Change



**"We need a *system*
where everyone
unequivocally feels safe
to call police for help."**

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