	Budget 2020	Budget 2021	Notes	
REVENUE				
Levy	\$262,183.00	\$262,183.00		
Interest	\$1,200.00	\$1,001.00		
JP Revitalization Grant	\$11,000.00	\$5,000.00	Reflects departure of program from area.	
Grants	\$5,500.00	\$24,300.00	Increase in employment grants applied for and positions. CSJ & Venture for Canada	
Earned Revenue	\$500.00	\$4,200.00	Primarily from advertising for SPANN	
Transfer from Reserves		\$30,000.00	Transfer to compensate for new programs	
Total Revenue	\$280,383.00	\$326,684.00		
EXPENSES				
Wage Expense	\$125,000.00	\$134,000.00	Increase in temporary staff/ Interns	
Employee Expenses & Benefits	\$8,167.00	\$13.500.00	Reflects increase in positions & health coverage X2	
Meetings & AGM	\$4,350.00	\$3,200.00	More to more virtual meetings	
Office Supplies	\$5,100.00	\$2,700.00	No proposed equipment purchases	
Telephone/Cell/Internet	\$3,100.00	\$2,050.00		
Rent	\$11,863.00	\$12,484.00		
Insurance	\$1,200.00	\$1,200.00		
Professional Fees	\$4,000.00	\$3,500.00		
Professional Development	\$7,000.00	\$3,500.00	Less travel & accommodations	
Advertising & Promotions	\$22,000.00	\$17,000.00	Positioning on more internet Ads & les physical ads	
Marketing & Communications	\$20,000.00	\$20,000.00		

Website	\$4,500.00	\$3,500.00		
Flower Baskets	\$34,000.00	\$31,000.00		
Street Cleaning	\$9,000.00	\$8,000.00		
Special Events / Placemaking	\$17,600.00	\$50,050.00	An enhanced focus on physical placemaking for 2021, including murals & lighting (trees & Poles)	
Special Projects		\$20,000.00	Dedicated to SPANN newspaper – 2020 covered through Revitalization direct project funding.	
Total Expenses	\$280,383.00	\$326,684.00	[]	
HR	\$136,670.00	\$148,500.00		45.50%
Operations	\$36,613.00	\$28,634.00		8.70%
Programs	\$107,100.00	\$149,550.00		45.80%

I have also attached our DRAFT Budget for 2021, Please not that at our Board of Directors' meeting on 22 September this budget was passed and then passed at our AGM on 06 October 2020. You will notice that our BIA Levy remains frozen and our revenue negatively affected by the ending of the Jasper Place Revitalization and we will be drawing from our accumulated surplus rather than increase our levy amount from our members in 2021.

Our Maximum levels remain at \$2,500.00; and our Minimum levels at a rate of \$150.00. While we had planned to increase these levels will remain the same for 2021 due to concerns with the COVID-19 pandemic.