

# Anti-racism Advisory Committee

## 2020 Annual Report and 2021 Work Plan

### Recommendation

That the April 14, 2021, Office of the City Clerk report OCC00519, be received for information.

### Executive Summary

This report highlights the key activities and accomplishments of the City of Edmonton Anti-racism Advisory Committee from July 29, 2020 to December 31, 2020, and provides a high-level overview of the committee's 2021 work plan.

### Report

The Anti-racism Advisory Committee (ARAC) is an advisory committee to City Council which consisted of 11 appointed community members and two Council Advisors in 2020. The mandate of ARAC is to raise awareness and catalyze action on racism and anti-racism in Edmonton and provide advice to Council regarding community perspectives on issues relating to racism, including, but not limited to, diversity, discrimination, hate and extremism, racial equity, anti-Black racism, racism against Indigenous Peoples, xenophobia, Islamophobia, antisemitism, and the lived experiences of persons of colour.

### 2020 Key activities and accomplishments

ARAC held its inaugural meeting on July 29, 2020, and over the following five months, ARAC members:

- Established three subcommittees and two temporary working groups (the Community Safety subcommittee, the Public Engagement and Outreach subcommittee, the Funding subcommittee, the Working group on the referred motion regarding the Edmonton Police Commission and the International Holocaust Remembrance Alliance Working group)
- Provided input for the *Anti-Racism Advisory Committee - Review and Recommendations report*, which they presented at the November 16, 2020, City Council meeting
- Provided input on the Social Identity and Social Inclusion Communications Review
- Provided input on the FIFA 2026 Human Rights Plan
- Met with community members and attended events virtually
- Worked with City Administration to develop a framework for the Anti-racism Grants Program

- Formed relationships with other City of Edmonton Advisory Committees and Task Forces (i.e. City of Edmonton Youth Council, Edmonton Transit Service Advisory Board, Accessibility Advisory Committee, Women’s Advocacy Voice of Edmonton, Community Safety and Well-being Task Force)
- Worked to establish governance structures and committee culture

2021 Work Plan

In 2021, ARAC will focus on:

- finalizing its governance procedures;
- developing its communications strategy;
- building community awareness of ARAC and its mandate through public engagement and outreach;
- engaging with community to understand and facilitate dialogue on the needs of citizens with lived experience;
- finding opportunities for capacity building within racialized communities;
- soliciting, reviewing and responding to requests from community groups and members of the public to present at Anti-racism Advisory Committee meetings;
- promoting and administering the Anti-racism Grants Program;
- providing advice to Council on issues within the scope of ARAC’s mandate, as they arise; and
- continuing to find opportunities for collaboration with other City of Edmonton Advisory Committees.

**Budget Information**

ARAC did not have any expenses in 2020.

**Corporate Outcomes and Performance Management**

<b>Corporate Outcome(s):</b> Edmontonians are connected to the city in which they live, work and play			
<b>Outcome(s)</b>	<b>Measure(s)</b>	<b>Result(s)</b>	<b>Target(s)</b>
City Council and City Administration are provided with community perspective on current and emerging issues related to ARAC’s mandate.	Percentage of Administrative requests completed	100%	100%
Awareness and education on anti-racism is increased in Edmonton.	Average number of guests per ARAC meeting in 2020	5	N/A

	Number of supported community-based anti-racism initiatives	TBD	TBD
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